

Job Opportunity – Hummingbird Wholesale



Box Truck Delivery Driver (CDL)

Fulltime – Monday-Friday
Very limited overnight travel
(Back up to CA & WA routes 6-8 weeks a year 3 nights max. during those weeks)
Non-Exempt, Open until filled.
Competitive Wage, Great Benefits!

Hummingbird Wholesale is an essential business following the mandates from the Governor of Oregon around the COVID-19 virus.

Candidates must be able to work in our facility following our 6-foot distancing policy. Hand sewn masks are supplied and encouraged when working on-site and with other Hummingbird coworkers.

These masks are required when working in person with anyone outside of Hummingbird employment while on-site

Delivery Drivers must wear masks when entering any of our customers or vendors premises and while training with another driver.

Position Summary

Responsible for timely and accurate delivery of products to out of town customers via non-refrigerated truck. (Regular route is based out of Eugene to Ashland and/or Portland; back-up routes may vary). This position collaborates with warehouse and customer service teams to provide excellent customer service and with the Logistics Manager to keep equipment and supplies in good working order. Primary Back-up to other CDL drivers and routes (6-8 weeks per year with 3-4 overnights each week) as an essential function of this position.

Qualifications & Requirements

Physical, Mental and Visual Requirements:

- Must be able to regularly lift and/or move up to 60lbs on a repetitive basis and occasionally lift and/or move up to 100lbs or tip barrels up to 420 lbs
- Must be able to use both electric and non-electric pallets jacks to move loads up to 2500 lbs.
- In support of some essential job functions, the position requires the coworker to work in commercial food production and warehouse environments. While in these environments, the coworker must be able to safely comply with all company and regulatory rules and guidelines.
- The position requires frequent and repeated exposure to major food allergens, including but not limited to, wheat, tree nuts, dairy, and soybeans.
- The Box Truck Delivery Driver position requires driving alone for hours at a time.

Education

- High School Diploma or equivalent - required

Experience

- 2+ years commercial delivery - required
- Customer Service – previous experience in a position that interfaces directly with customers on a regular basis is required
- Natural Foods – any experience, whether personal or professional, with the natural foods industry is preferred

- Any experience with route scheduling or fleet management – preferred

License & Certifications

- Valid Oregon CDL Class B (or A) License - Required

Skill Requirements

- Proficient and safe Class B CDL (or A) driver with clean record
- Comfortable driving both box trucks (non-CDL required) and tractor trailers (CDL required)
- Ability to give excellent customer service at all times, able to anticipate customers' needs through being attentive to customer feedback and purchasing habits
- Basic math skills, high accuracy rate
- Dependable, on time and excited to work
- Basic mechanical knowledge, able to diagnose issues and perform inspections
- Good with directions and familiarity with delivery area or ability to learn quickly
- Detail oriented, well organized
- Effective oral and written communication skills, good interpersonal communication skills
- Ability to work well individually and with others

To Apply

Send resume and cover letter with brief answers to the questions below to jobs@hummingbirdwholesale.com. Please do not call; we will happily answer questions via email.

Questions

1. Why do you want to work at Hummingbird Wholesale?
2. How will you contribute to the company achieving its mission, core values & culture (see section below)?
3. How many years of experience do you have working in an out of town delivery driver?
4. Give a brief description of your out of town delivery driver work experience (Primary duties, what you did /did not enjoy, etc.)

About us

Hummingbird Wholesale is a small, family owned & operated company distributing organic food throughout the Pacific Northwest and into northern California.

We are a team of highly engaged and extraordinarily productive people who are inspired to work hard and give our very best at all times. We are motivated by our mission, vision, and values. We work effectively & efficiently, and enjoy connecting with each other through our daily work.

Our Mission, Core Values and Culture

We endeavor to serve people and the planet by providing the highest quality, most nutritious foods, grown as locally and sustainably as possible to nourish the body, mind, and soul. We practice principles of ecological & social justice in our business operation, and strive for minimum packaging and waste. We value long-term relationships with farmers, vendors, coworkers, and customers.

Compensation and Benefits

We offer competitive wages and generous benefits packages including health insurance benefits, coworker wholesale pricing on Hummingbird Products, paid holidays, paid sick leave, paid vacation time, 401K, Self-Care Benefit, and more!

Hummingbird Wholesale affirms the right of all individuals to equal opportunity in employment without regard to race, color, religion, sex, age, handicap or disability, national origin, military status, marital status, sexual orientation, or any other basis prohibited by federal or state law.