



Food Manufacturing Technician

(Hourly, Full-time & Part-time available)

What we have to offer you:

- **GREAT SALARY**
Range \$18 - \$22, commensurate with applicable experience.
- **VACATION & HOLIDAYS**
Vacation paid time off accrual, *in addition* to paid holidays (prorated) and sick leave (prorated).
- **PAY INCREASES**
Salary reviews throughout the year.
- **BONUS OFFERED FOR A LIMITED TIME ONLY**
\$500 Bonus-pay at 90 days for all eligible Technicians hired in the next thirty days.
- **OPPORTUNITY**
Extraordinary opportunity for growth in this fast-moving start-up environment.
- **PASSION**
Supportive work environment with people passionate about making a positive impact in the world.

As an early stage start-up, Rebellyous does not currently offer health insurance, but this benefit may be added in the next year.

How to apply: After reading the job description entirely, please submit a **resume to apply@rebellyous.com** explaining how your experience fits the skills needed in this position. [We are seeking to hire for this position immediately.](#)

About Us: Rebellyous Foods is an early-stage, plant-based meat start-up. As a food production and manufacturing technology company, we are working to substantially increase the volume and lower the price of specific, high-quality plant-based meat products to effectively serve the institutional market to replace animal-based meat on a large scale.

About the Role: Rebellyous Foods is seeking full-time Food Manufacturing Technicians to make our plant-based meat products at our fun and dynamic food production facility in West Seattle. Join our team of committed production professionals whose job duties include, but are not limited to:

- Cleaning equipment, dishes, production floor and warehouse on a daily basis.
- Plant-based meat processing (measuring ingredients, mixing, frying, freezing, packaging).
- Operating and maintaining food processing machinery (with training) in a safe fashion.
- Completion of production/facility sanitation tasks with a commitment to food and facility safety.
- Filling and maintaining batch record logs accurately and in a timely manner.
- Testing equipment and processes in collaboration with/based on recommendation from other departments such as Product Development, Equipment Research and Development, and Engineering Operations.
- Communicating with Leads and Supervisors immediately when there are any concerns about product quality and safety, as well as machine malfunctions.

- Support for the transportation of equipment, supplies, and products to and from our warehouse and storage spaces.
- Attend and actively support operational meetings.

This position requires considerable attention to detail and coordination with other team members. A strong sense of organization and commitment to teamwork is critical to success and effectiveness in this role.

Skills and Experience Requirements:

- Ability and willingness to operate, clean, and assemble a wide variety of complex manufacturing equipment to ensure safe and efficient operation
- Ability to diligently follow Good Manufacturing Practices (GMP) including washing and sanitizing hands and gloves, wearing of proper equipment, and practicing good hygiene.
- Experience in food production or food manufacturing and/or professional sanitation is highly preferred
- **Flexibility is a must** as day-to-day operations may pivot due to production, or product and equipment testing needs
- Attention to detail and a commitment to excellence. Commitment to food safety.
- Comfortable handling and preparing food with a willingness to learn and follow all procedures and protocols.
- Ability to work in an ever-evolving environment with constant changes to processes and equipment.
- Has or is willing to obtain a King County Food Worker Card.
- Able to lift, bend, squat, and carry up to 40 pounds.
- A passion to make the plant-based meat industry succeed.
- Ability to work with your hands extensively and stand on your feet for 8 hours.
- Ability to complete physical labor such as packaging and cleaning.
- Ability to provide proof of vaccination against COVID-19.

Location: West Seattle Headquarters

Start Date: ASAP. Applications accepted on an ongoing basis.

Hours: Full-time or part time, must be flexible as hours may vary due to production demand.

Non-Discrimination and Anti-Harassment Policy: At Rebellyous Foods, we aim to attract the most qualified and creative problem-solvers to the mission of providing sustainable, affordable meat alternatives. In achieving that goal, Rebellyous Foods does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of our operations. Women, minorities, people of color, and those with non-traditional educational and experiential backgrounds are encouraged to apply. Further, we are committed to providing an inclusive and welcoming environment for all members of our staff, subcontractors, vendors, and clients. Discrimination or harassment in any form or based on any of the above factors is prohibited, as is retaliation against a person who has made a complaint or given information regarding possible violations of our policy.